



TRINITY
METALS

GROUP POLICY

ASSET PROTECTION

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INTRODUCTION

1. Purpose

Trinity Metals Group is committed to implementing a high standard of Asset Protection across all its operations. We believe that by maintaining high standards, mining will positively influence social and economic development and ensure the security of our employees, our assets and our communities. Asset Protection is an integral part of our business plans.

This Policy aligns with the IFC Performance Standard 4 (Community health safety and security) and the Voluntary Principles of Security and Human Rights, ensuring safeguarding of personnel and property is carried out in accordance with relevant human rights principles and in a manner that avoids or minimizes risks to the Affected Communities from our mining operations.

2. Application

This policy applies to Trinity Metals and all affiliated companies (Trinity Metals Group). It applies to all personnel of the Trinity Metals Group, whether Directors, Employees, Consultants or Contractors, and whether working part-time or full-time on Trinity Metals business (“Trinity Metals personnel”) and in particular all employees of the Trinity Group’s Asset Protection Function.

Asset Protection covers people, product and all mine property and equipment.

3. Commencement

This policy was updated in April 2024

4. Authority and Management

The Trinity Board of Directors has approved this policy and will review it periodically, not less than every two years or any other time deemed necessary.

POLICY

Trinity Metals Group Limited and its affiliated companies are committed to:

- The implementation of a professional Asset Protection function and system to ensure the safeguarding of the organization's personnel, its property, equipment and product (assets).
- Acting in a manner that upholds the Company's reputation, consistent with Rwandan law and the Company's Code of Conduct
- Observing and adhere to applicable international law enforcement principles, specifically the Voluntary Principles on Security and Human Rights.
- Promoting a culture whereby each and every employee and contractor take ownership for the protection of Company assets.
- Conducting ongoing Asset Protection risk assessments across the Group to ensure control measures and plans are implemented to secure the Company's assets.
- Implementing appropriate emergency response procedures to manage Asset Protection-related incidents.
- Effective, professional and transparent engagement with key stakeholders, such as Security Organs, Communities and District/Regional Leadership.
- Regular monitoring and reporting of the performance of the Asset Protection Function.
- Ongoing training and development of Asset Protection personnel.
- Strive for continuous improvement through routine management review of the Asset Protection management system.